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Special points of interest:

- ArONE Summer Conference Dates Announced
- Update from the Arkansas Center for Nursing, Inc.
- Overview of ArONE Committee Structures
- 2017-2018 Board of Directors introduced



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Letter from the President

I look forward to an engaging and productive year with the ArONE and the newly seated board of directors. I can assure you that each member of our Board is a hardworking, enthusiastic person and will provide some interesting information throughout the next year.

The recently concluded American Organization of the Nurse Executive (AONE) Annual Meeting continued its tradition of being an insightful forum exploring current trends and strategies in nurse leadership. I would like to highlight 4 themes developed under the rubric "50 Years of Inspiring Leaders."

1. The need for nurse leadership development is a perpetual theme, and this year several sessions offered creative strategies for producing leaders who can drive the transformation needed in today's organizations. The need to concentrate on nurse managers to build a cadre of transformational leaders was the starting premise of "Emotional Intelligence and Transformational Leadership in Nurse Managers," by Lauraine Sano – Szekely, Chief Nursing Officer at Northern Westchester Hospital. The challenge is to combat two common problems: promotion of nurses to manager roles without prior skills assessment and lack of leadership development programs geared to managers.
2. Another perennial concern is maintaining strong nurse engagement. A recent *HealthLeaders* survey found nurse engagement to be the third greatest challenge facing leaders, following retention and recruitment. Several AONE sessions explored this topic. Kimberly Kerr, Director, Nursing Professional Practice at Akron General, presented research in "Workplace Factors Which Facilitate Nurse Engagement" that studied the relationships among nurse engagement and caring, shift duration, physical fatigue, and compassion fatigue.
3. Engagement is closely related to a major concern of leaders: nurse retention. It's an urgent issue. A Robert Wood Johnson Foundation study concluded that one in five nurses leaves the profession within the first year and a third leaves within two years. Then national nursing turnover rate is 17.1%, a statistic cited in "Sustaining Workforces: by Morgan Talley, Nurse Manager at Methodist Hospital and Sonia Lopez, Nursing Director at Hospitals of East Providence. This pair presented various nurse administrator improvement projects from a panel of colleagues. All aim to bolster retention and reduce turnover based on adherence to the AONE Nurse Executive Competencies Model and associated assessment tools.
4. Advanced software was the safety enhancer for Houston Methodist as described in "Reducing Mortality with an Early Warning System" by Katherine Walsh, Chief Nursing Officer, and Meredith Cowan, Nursing Education Specialist. This system integrates with the EMR and captures and displays 26 variables including Nursing Assessments. The technology calculates an active patient risk index, and data is clearly presented for clinicians at viewing kiosks. Again the safety implication has been substantial. Post – implementation risk – adjusted mortality decreased 32% over 34,000 encounters, while units without the technology had unchanged metrics. Clearly technology is becoming a major tool for the nursing profession as it strives for greater care quality.

AONE did not disappoint in providing a wealth of insights and ideas. Meaningful strategies were offered covering transformational leadership, engagement, retention, succession planning, and technology's contribution to patient safety. The takeaways are as practical as they are impactful and offer great opportunities for nurse leaders. Next year the annual meeting has been announced to be held in Indianapolis, Indiana and it is promised to be another great one.

Best,

Louise Hickman, RN, BSN, MHA, CLNC
 President, ArONE
 CNO-Vice President, Patient Care Services
 Jefferson Regional Medical Center



The mission of the Arkansas Center for Nursing, Inc. (ACN) is “to promote a culture of health for the citizens of Arkansas by advancing nursing education, practice, leadership, and workforce development”.



ACN “40 Nurse Leaders Under 40” to be honored with a reception in their honor on June 23, 2017 at Pleasant Valley Country Club in Little Rock to formally thank the recipients and acknowledge their leadership roles.

View the list of honorees on the ACN Facebook page.

SUMMER CONFERENCE UPDATE: Susan Greenwood

The ArONE Annual Summer Conference will be held on July 14th at the Gilbreath Conference Center at Baptist Health Medical Center—Little Rock.

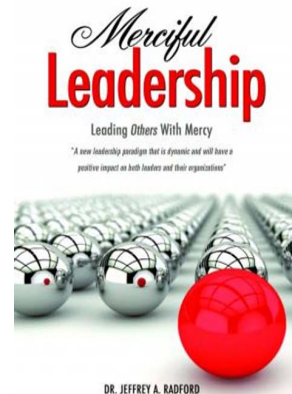
This year’s theme is ‘Nursing for the Future’ and the conference will feature the following topics of interest: merciful leadership, sepsis, nursing residency programs in Arkansas, infection control, and an update from the Arkansas Board of Nursing as presented by Executive Direc-

tor Sue Tedford.


Dr. Jeff Radford, CEO at Select Medical in Bristol, TN will be the featured speaker. Dr. Radford is the author of the book ‘Merciful Leadership’, which is described as introducing a new leadership paradigm that is dynamic and will have a positive impact on both leaders and their organizations.

Whether you are the front-line nurse or the nurse executive, hearing about this new

leadership style is key to improving our organizations and maintaining our own mental stability.



DR. JEFFREY A. RADFORD



2017 Summer Conference

Nursing for the Future

Topics to include:
Merciful Leadership
Arkansas Nursing Residency Program
Health Sepsis Bundle
The Future of Operating Room Disinfection Standards
ASBN Update

Silent Auction

July 14, 2017
J.A. Gilbreath Conference Center
Baptist Health Medical Center-Little Rock

Poster Presentations

Any hospital interested in presenting a poster presentation related to *Nursing for the Future* should use the following criteria for their poster.

Posters should include:

- Freestanding display board or 3-fold cardboard display
- Title of presentation & organization/individuals involved in model/initiative/practice
- One-page summary handout outlining model/initiative/practice

If you plan to present a poster please email Lyndsey Dumas by July 7 at ldumas@arkhospitals.org to reserve a table. Participants will be required to have their posters displayed by 8:30 a.m. the day of the conference.

Please also indicate your participation in the poster contest on the registration form once it is available.

Don't Miss This Excellent Educational Program and Great Networking Opportunity!

Program and Registration information coming soon.

We look forward to seeing you in Little Rock!!

SILENT AUCTION TO BE HELD TO BENEFIT THE ACN: Susan Greenwood

The Arkansas Center for Nursing, Inc. (ACN), is a nonprofit organization whose mission is to promote a culture of health for the citizens of Arkansas by advancing nursing education, practice, leadership and workforce development.

A silent auction will be held at the annual summer conference with all proceeds benefitting

the ACN. We need your help collecting items for the auction.

If you paint, make jewelry, pottery, or any other crafts, those items would be excellent to have at the auction.

Many organizations and/or vendors will supply monetary donations or items if they are

requested, so there may be opportunities for members to reach out within their networks to secure items as well. For more information about donating items, contact:

Susan Greenwood
(870) 897-5581
sgreenwood@sbrmc.org

ACN DATA RESOURCE COMMITTEE UPDATE: Sindee Morse

The ACN data resource committee continues to work towards their purpose of coordinating the collection, analysis and dissemination of statewide nursing workforce data. The committee has two focused objectives: (1) Publishing a workforce report with a release target date of 2018, (2) Providing nursing data to stakeholders per request.

The ACN Workforce Report is divided into three subcommittees: nursing supply, nursing education, and nursing demand sub-groups. A lot of great research and data is coming from this committee.

ACN has also just released the winners for their third annual 40 Nurse Leaders under 40 Program. This program has showed excellent growth potential and within three short years, application submission has doubled. There were over 80 applicants this year from across the state with documentation of excellent leadership skills and qualities, making it extremely challenging for the selection committee. Scores ran very tight but the awardees have all been notified. Please go to the ACN Facebook page, review the list of honorees, acknowledge the candidates, congratulate them, and certainly plan on nominating next year. We anticipate and are aiming towards a minimum of 100 applicants next year.

ArONE BY-LAW UPDATE: Barb Dyson

The By-laws for ArONE have been in effect since 1987 and are reviewed each year by the ArONE Board of Directors. The by-laws have been revised 9 times since inception. In 2017, the Board is reviewing once again and making changes to better align with ArONE's National Organization, the American Organization of Nurse Executives.

Please look for updates and changes in upcoming editions of the ArONE newsletter. Final changes to by-laws will be presented at the Annual Summer Conference on July 14, 2017 and will be voted on at the ArONE Annual meeting in October.

If you have any suggestions for revisions to bring before the Board, please feel free to contact:

Barb Dyson

bdyson@baxterregional.org

COMMITTEE ACTIVITIES UPDATE: Barb Dyson

ArONE has four standing committees and special committees as needed to meet the requirements of the organization. We are always looking for additional members on each committee; if you are interested in serving the organization on one of the following teams please contact any Board member and we would be glad to put in touch with the Committee lead.

Standing Committees are:

1. **Professional Development/Programs**, led by Alesha Collins. The duties of this committee shall be to develop programs for all meetings and shall submit programs to the Board of Directors for approval.
2. **Membership**, led by Sindee Morse. The duties of this committee shall be to promote and monitor membership status, provide association information as requested and offer a personalized networking system to its members.
3. **Communication**, led by Tiffany Holland. The duties of this committee shall be to communicate the association's activities. Those activities shall include but not limited to the following: maintain and update the information posted, membership applications, by-laws, news, events, resources and contact information.
4. **By-Laws**, led by Barb Dyson. The duties of the committee are to review requests for changes to the by-laws brought forth by the leadership, committees, and the membership.

Appointed Committee:

1. **Nominations**, led by Wendy Lincoln. The nominating committee shall prepare a proposed slate of officers for the annual meeting. The proposed slate will list two (2) candidates for each position open. When preparing the slate, the nominating committee will make every effort to solicit nominations from all areas of the state.

Contact any Board member if you are interested in serving on a committee or would like additional information.

Arkansas Organization of Nurse Executives

419 Natural Resources Drive
Little Rock, AR 72205
T: (501) 224-7878



The Arkansas Organization of Nurses Executives (ArONE) was established before becoming affiliated with the Arkansas Hospital Association in 1987. Its goal was to provide members with networking and educational opportunities designed to increase the advancement of nursing leadership in Arkansas. The goal remains the same today. ArONE promotes excellence in nursing leadership by providing opportunities for networking, educational activities and exposure to topics that are relevant to nurse leaders in today's workplace.

Members have an opportunity to participate in activities offered by ArONE two times yearly at the Summer and Fall conferences held across the state. The conferences cover a wide range of topics selected by the members. Utilizing dynamic speakers currently working in the healthcare environment, the topics are timely and offer the nurse leader practical applications to the current marketplace.

<http://www.arkansasone.org/>

2017-2018 ArONE BOARD of DIRECTORS



Louise Hickman, RN, BSN MHA, CLNC
President
Vice President, Patient Care Services
Jefferson Regional Medical Center
1600 W 40th Ave
Pine Bluff, AR 71603-6301



Susan Greenwood, RN, MBA, CPHQ
Director | Programs Auction Chairperson
CNO
Vice President Nurse Executive
St. Bernards Medical Center
225 E Jackson Ave # 15
Jonesboro, AR 72401-3119



Alesha Collins, MSN, MHA, BSN
President-Elect | Professional Development/Programs Chairperson
CNO
Howard Memorial Hospital
130 Medical Cir
Nashville, AR 71852-8606



Tiffany Holland, MBA, BSN, RN, CNML
Director | Communication/Website/Newsletter Chairperson
Director of Risk Management | Safety
Bradley County Medical Center
404 S Bradley St
Warren, AR 71671-3459



Barbara Dyson, MSN, RN
Secretary
Director, Endoscopy Services
Baxter Regional Medical Center
624 Hospital Dr
Mountain Home, AR 72653-2955



Wendy Lincoln, MSN, BSN, RN, NEA-BC
Director | Nominations Chairperson
Assistant Vice President Patient Care
Baptist Health Medical Center-Little Rock
9601 Baptist Health Dr
Little Rock, AR 72205-6321



Pamela Brown, RN, BSN, CPQH, CPPS
AHA representative
CNE Nurse Planner
Vice President for Quality and Patient Safety
Arkansas Hospital Association
419 Natural Resources Dr
Little Rock, AR 72205-1576



Sindee Morse, MSN, RN
Director | Membership and AR Center for Nursing Liaison
Clinical Informatics Specialist
Conway Regional Health System
2302 College Ave
Conway, AR 72034-6297